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**GENERAL COMMITTEE OF ADJUSTMENT – BOMBARDIER DIVISION 660  
- Shop & Rail -**

# Bulletin

## Negotiations 09 Bulletin #002

Brothers and Sisters of Division 660 Shop and Rail,

On Monday, November 16<sup>th</sup> 2009, Bombardier Transportation and TCRC Division 660 sat down for the first time to begin talks, the ultimate goal of which will be to arrive at a new contract for the members of Division 660 Shop and Rail. This historical event marks the beginning of what will undoubtedly be both a difficult and involved series of discussions aimed at bringing our members a decent and fair collective agreement. I would like to add, that neither the significance nor the seriousness of the occasion was lost on your negotiating team.

I believe that this first proper meeting was a good start, although that being said it is really too early to get a solid feel for how our demands have been received.

We are talking, explaining in detail what your issues and your demands are and the company is listening. A great deal of time, for example, was spent discussing harassment in the workplace with all the issues that brings up and all of the repercussions that can occur as a result. The fair treatment of our members by the company, in all aspects of our daily interactions, is obviously a priority, amongst many.

I encourage those members who wish to get a better understating of the issues to cross reference the proposals that have been previously posted on our new website along with our existing collective agreement and the respective letters and modifications.

We need an agreement that we can look towards to guide our relationship with our employer, an agreement that meets the realistic needs of our members, as we lay down the foundation for our future working environment together.

We are scheduled to meet again with the Company on Wednesday December 16<sup>th</sup>, for 3 days.

Stay tuned.

Solidarity  
Your Negotiating Team