



**TEAMSTERS CANADA RAIL CONFERENCE**  
**CONFÉRENCE FERROVIAIRE DE TEAMSTERS CANADA**

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**Douglas Finnson**  
Vice-Président  
Vice-President

**Jim Flegel**  
Secrétaire-Trésorier  
Secretary Treasurer

February 16, 2011

To all General Committee and Division officers:

Re: Bylaws – Section 27(c) Education and Training fund

Dear Sisters and Brothers,

At the TCRC second quadrennial convention the delegates approved a change in the TCRC Bylaws and created a fund which will be utilized for education and training. The education and training fund will be a five dollars (\$5.00) assessment above the members' other dues assessments.

Although the TCRC Bylaws were amended at the convention in September 2010 the TCRC had to wait for approval before implementation. The amendments to the TCRC Bylaws were submitted to IBT General President Hoffa for approval and recently received approval on the changes to Bylaws – Section 27(c) creating the education and training fund and subsequently the TCRC Executive Board have established the start date for the fund as dues assessments for March 2011.

Please make the appropriate changes to your union dues deductions to include the five dollars assessment and begin submitting for the dues assessable for March 2011.

If you have any questions please do not hesitate to contact me.

Fraternally,

Jim Flegel  
Secretary Treasurer

JF/lr

cc : TCRC Executive Board Members

